

COMPANY POLICY

All activities undertaken by Elba Italy S.p.A. are aimed at translating, transforming and fulfilling the needs and expectations of customers, converting them into qualitative and quantitative requirements, and measuring performance during and after the realization of products and services.

In conjunction with this primary objective, our company establishes and adopts safety and environmental protection standards in full compliance with laws and regulations, with a particular focus on its obligations to provide safe and healthy work conditions for all employees, contractors and visitors, by eliminating the risk of accidents, responding appropriately to hazardous conditions/actions and fostering a culture that does not tolerate violence in the workplace.

Similarly, the company is committed to preventing, minimizing and protecting against environmental impacts arising from production processes, including the use of natural resources at all stages of the design, production, use and disposal of the products and supply of services, by undertaking to make every effort to achieve the objectives of this policy.

In order to achieve these objectives, Management has defined the context in which the company operates, regularly monitors and updates it, defines and disseminates Quality, Environment and Occupational Health and Safety objectives within the company, together with the plans to implement them, and periodically measures their progress, in order to ensure the continuous improvement of its integrated management system.

With this in mind, priority is given to internal analysis and prevention, involvement, consultation, participation and communication with stakeholders.

Management undertakes to provide the necessary resources to meet the objectives it has set, to support the continuous improvement of the company's performance in terms of Quality, Environment, and Occupational Health and Safety, by preventing the occurrence of non-conformity or adverse events.

Management also undertakes to raise awareness, train and empower every role within the entire organization, from the CEO to each employee, so that they carry out their duties in accordance with their powers and competences, in compliance with the established procedures, while involving and consulting employees through their representatives, in order to ensure that the objectives are achieved and that the requirements agreed with the customer are thus fully met.

Similarly, Management undertakes to provide all the necessary resources to implement an effective plan of improvement and involvement that also includes the external partners and suppliers who are essential to the company's plans.

The Integrated Management System and this Company Policy are periodically reviewed in order to ensure that they remain appropriate to and consistent with our company's development and the context in which it operates.

Borsig del Grappa, 05 July 2024.



Gabriele Garella

(CEO ELBA Italy S.p.A.)